



UNWRAPPING GOD'S LEADERSHIP GIFTS TO LEAD FOR SUCCESS

LEADERSHIP WORKSHOP REFLECTIONS

CDA CONVENTION ♥ JULY 21, 2026

1. List my greatest leadership challenges with People, Policies and Procedures.
2. Am I facing my leadership challenges with fear or faith? (Pilot or flight attendant?)
3. In what situations do I feel **powerless** and tend *to react* to what is happening?
4. In what situations do I feel **powerful** and *take proactive steps* to move forward?
5. How am handling Leading Change at the: Local level? State level? National level?
6. Do I model the attitudes and behaviors we need to make Change work?
7. How can I communicate to help resistant members adjust and embrace Change?
8. For Jean's 3 Part Success Equation: List my strengths, limitations and areas to improve.
9. Do I ask for feedback? Do I act on the feedback I receive? If not, why not?
10. How are my communication skills? Do I make any of these mistakes?

Assume members are mind readers Assume I'm always right because I'm the leader

Send confusing or mixed messages Fail to delegate and try to do everything myself

Spend too much time telling and not enough time asking questions and listening

11. Who are my Advocates and Allies in my leadership role? Do I have enough of them?

12. To interact with difficult members with professionalism, calmness and grace:

Don't dwell on the negative. Don't criticize the person. Address the behavior.

13. For Positive Conversations: What do we both need or want? What is negotiable?

Stick to the facts. Don't get emotional. Persuade – don't manipulate.

Work together to resolve the issue. If I don't get my way, how do I react and respond?

14. List the CDA leaders I respect and admire most, and why I chose them.

15. Am I the leader CDA members are willing and proud to follow?